

SEIU/1199
New Connections Network
Member Connectors

Guiding Principles

1. SEIU/1199 is a workers' organization and in a workers' organization the workers have a responsibility to lead.
2. Action changes people's lives more than talking.
3. All of us are potential, "big" leaders.
4. We are in a crisis, we must act with urgency.
5. One of our jobs is to build hope for our members and their families.
6. We will go slow to go fast.
7. All decisions are subject to change. Everything is temporary.

Goals:

1. Create a workplace-based leadership network of 10% of union members who in turn, are each personally connected to up to eight co-workers for the purposes of communication, inspiration and action to carry out our 10 year vision for our members and our communities.
2. Transform the internal culture of the union and the external view of the union by creating a union culture in which:
 - a. Leadership is based on fundamental personal connection with others;
 - b. Opportunities for personal growth and enhanced leadership responsibility for union leaders are a constant driving force in our work;
 - c. The Union explicitly recognizes the need to act in ways which correspond to the broad, public interest not just narrow union self-interest and will focus on enhancing the lives of working people in an unjust world;
 - d. Efforts and achievements are regularly rewarded and recognized in meaningful ways.

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Leadership Responsibilities

Member Leaders of SEIU/District 1199 are committed to building a workers' organization that unites 100,000 hospital and health systems workers, long term care workers, public employees and social service workers who are dedicated to the job of raising the standard of living of our members, building meaningful community within and outside of our workplaces, creating the most effective progressive political organization in our respective states and inspiring at least 10% of our members to take on positions of leadership within our Union.

We want to be a source of hope and community in a complex and unjust world.

SEIU/District 1199 Leaders will work to achieve these objectives by:

- Understanding and using the power of our own personal stories to make connections with working people within and outside of the Union
- Building, maintaining and personally communicating at least monthly with teams of not more than eight co-workers
- Mobilizing their team of co-workers to take action around Union goals and programs
- Having the opportunity and the choice to play a leadership role in the Union beyond the workplace.
- Complying with appropriate standards of the Leadership Development Program adopted by the Executive Board